

## CITY OF TAFT

**CLASS TITLE:        EQUIPMENT OPERATOR**

**RANGE 29.9**

\$1,316.94 - \$1,600.75 Bi-Weekly

### **BASIC FUNCTIONS:**

Under general supervision operates a variety of medium and light construction and automotive equipment. Work involves operation of complex equipment with minimum direct supervision and a high degree of skill. Examples of equipment utilized include: street sweepers, scrapers, road rollers, refuse collection vehicles, backhoes, and front loaders. Operators are frequently called upon to lead a crew and direct work on a project in the absence of a foreman.

### **SUPERVISION RECEIVED**

Works is assigned and supervised by the Public Works Foreman, but independent judgment is required over technical details.

### **SUPERVISION EXERCISED**

May supervise an inmate work crew.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

Sweeps streets with a specialized motor sweeper, following an assigned route; transports sweeping to dumping points and deposits them there; makes periodic adjustments to sweeper as necessary.

Operates front loaders, loading materials in trucks for transporting building and construction materials, tree trimmings, green waste, refuse, etc.

Operates a backhoe, making street repairs, trenching in street areas to repair sewer/water lines, removal of concrete for sidewalk repairs, and assists in construction projects.

Operates refuse collection truck equipped with a side load automatic lift system, on an assigned route, within a particular area, and on a regular schedule.

Operates jackhammers, mowers, and other small equipment and tools to maintain street and utility systems.

May occasionally operate a road grader on street maintenance and repair projects.

Drives and operates a variety of specialized equipment such as road rollers and water trucks.

Performs routine inspection and preventative maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.

EQUIPMENT OPERATOR CONTINUED

Performs patching and repair work on asphalt-concrete streets, maintains park facilities and grounds; cleans, paints, and maintains municipal facilities; paints street traffic lines; installs and repairs traffic signs; constructs, repairs, maintains and installs water and sewer mains. May perform some or all of the duties of Maintenance Worker, as required or assigned.

Performs manual work with power tools and hand tools and acts as crew chief or lead worker in a crew performing manual work.

Performs as a lead person for a small work crew assigned to do specific tasks associated with any of the previously described duties set forth above.

May operate City recycle yard, checking materials received and supervising the placement of materials.

In the absence of Public Works Foreman, takes charge of the work crew. Ability to maintain records, perform inspections, prepare reports as required.

May be assigned to supervise inmate labor.

Handles after-hour and weekend call-out status as assigned.

**PERIPHERAL DUTIES**

Controls traffic at work sites by flagging to guide traffic through work areas, as required or assigned.

Serves on various employee or other committees as assigned.

**DESIRED MINIMUM QUALIFICATIONS**

**Education and Experience:**

(A) High school diploma or GED equivalent, and

(B) Two (2) years of experience involving the operation of medium and light construction and automotive equipment.

(C) Any combination of experience and education that would be likely to provide the required knowledge, skills, and abilities could be qualifying, as determined by the City.

**Necessary Knowledge, Skills and Abilities:**

(A) Knowledge of the operation and maintenance characteristics of equipment used in the division to which assigned.

EQUIPMENT OPERATOR CONTINUED

(B) Knowledge of the occupational hazards and appropriate safety practices applicable to assigned equipment for the job related duties to be performed and for subordinate personnel.

(C) Ability to make minor repairs and adjustments and to service equipment to which assigned.

(D) Ability to work from oral and written instructions and to follow job diagrams.

(E) Ability to maintain records, prepare written reports, etc.

(F) Ability to act as a lead person and direct the work of a small crew.

(G) Good physical condition and ability perform manual tasks.

(H) Ability to follow projects through to completion with minimum instruction and supervision.

(I) Ability to communicate effectively verbally and in writing; Ability to establish and maintain effective working relationships with employees, supervisors, and the public.

(J) Ability to operate all assigned equipment safely.

**SPECIAL REQUIREMENTS**

Valid State of California *Class B* Driver's license, or ability to obtain one.

**TOOLS AND EQUIPMENT USED**

Motorized vehicles and equipment, including backhoe, dump truck, pickup truck, utility truck, street sweeper, roller, manlift, tamper, plate compactor, saws, pumps, compressors, sanders, generators, common hand and power tools, shovels, wrenches, detection devices, mobile radio, phone, ditch witch.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud.

## **SELECTION GUIDELINES**

City of Taft application, rating of education and experience; oral interview and reference check; job related tests may be required, including a physical by the City physician.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.