

INTRODUCTION

As a responsible employer, the City of Taft wishes to ensure the health of potential employees. To achieve this objective, the City of Taft shall require pre-employment physical examination of all potential employees.

EXAMINATION PROCEDURE

1. Selected employment candidates shall execute a Pre-Employment Health Report, agreeing to a physical examination by a City retained physician and authorizing the release of medical information to the City.
2. Selected employment candidates shall complete a confidential medical history for inclusion in City records.
3. A City retained physician shall conduct a pre-employment physical examination and selected laboratory tests for selected candidates without charge to the potential employee.
4. The Personnel Officer shall notify selected candidates of mutually convenient time and location for scheduled physical examination.
5. Selected candidates, other than candidates required to comply with medical standards promulgated by the California Commission on Peace Officer Standards and Training, not wishing to take advantage of the free physical examination may satisfy the examination requirement through a private physician at their own expense.
6. All physical examinations conducted by the candidate's private physician must be reported to the City on a Physical Examination Report provided by the City of Taft.
7. All employment offers shall be contingent upon the candidate's successful completion of the pre-employment physical examination.
8. The City of Taft shall retain the right of withdraw employment offers on the medical advice of the examining physician.
9. All physical examinations shall include a drug screening test required by the City.