

## **INTRODUCTION**

The City of Taft accepts the value of having managerial and professional employees affiliated with civic, professional and trade associations, organizations, institutes and societies and will consider sponsoring such memberships on an individual basis.

The City will also consider sponsoring subscriptions to professional and trade journals or magazines upon request of individual employees.

## **POLICY**

1. The City of Taft may pay for membership in civic, trade and professional organizations and for participation in their activities only when the prime benefit of such membership accrues to the City.
2. The City may not pay for membership in social or fraternal organizations or clubs when the prime benefit of such membership accrues to the individual employee.
3. The City may pay for subscriptions to magazines, journals and other publications only when the prime benefit of such subscription accrues to the City.
4. Individual requests for City sponsored membership or subscription, whether new or renewal shall be submitted to the City Manager or a designated representative for approval.