

Introduction

The City of Taft appreciates the service rendered by individual employees and respects the skill, knowledge and judgment resulting from length of service.

To indicate its appreciation and to recognize the contribution of long time municipal employees, the City of Taft presents service awards to permanent full-time employees who have completed five years of consecutive service and on succeeding five year anniversaries thereafter.

Service awards are also presented to permanent part-time employees who have completed the equivalent of five years of consecutive service and on succeeding five-year equivalent anniversaries thereafter.

POLICY

1. Service awards shall bear the seal of the City of Taft and shall be presented to those individuals who have completed five years of consecutive service and on succeeding five year anniversaries.
2. Service awards shall consist of a lapel pin or pendant and shall indicate numerically the number of years of employee service.
3. Twenty-five year service awards shall consist of the award pin and of a \$100 United States Savings Bond.
4. Service awards shall be ordered by the Personnel Department each calendar year and shall be presented to individuals at an appropriate awards ceremony.
5. Service award presentations shall be made by the City Council of the City of Taft or by an authorized representative.