

CLASSIFICATION	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	ANNUAL STEP A	ANNUAL STEP E
ACCOUNTANT I	42.8	\$1,817.40	\$1,908.27	\$2,003.69	\$2,103.87	\$2,209.07	\$47,252.49	\$57,435.70
ACCOUNTANT II	46.7	\$2,003.28	\$2,103.45	\$2,208.62	\$2,319.05	\$2,435.00	\$52,085.35	\$63,310.07
ACCOUNT CLERK I	23.1	\$1,111.29	\$1,166.86	\$1,225.20	\$1,286.46	\$1,350.78	\$28,893.60	\$35,120.35
ACCOUNT CLERK II	27.1	\$1,228.01	\$1,289.42	\$1,353.89	\$1,421.58	\$1,492.66	\$31,928.38	\$38,809.14
ADMINISTRATIVE ASSISTANT	36.6	\$1,556.75	\$1,634.59	\$1,716.32	\$1,802.14	\$1,892.24	\$40,475.58	\$49,198.32
ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER	45.9	\$1,963.66	\$2,061.85	\$2,164.94	\$2,273.19	\$2,386.85	\$51,055.26	\$62,057.99
ADMINISTRATIVE ASSISTANT TO THE POLICE CHIEF	42.6	\$1,808.35	\$1,898.77	\$1,993.71	\$2,093.39	\$2,198.06	\$47,017.11	\$57,149.59
ADMINISTRATIVE TECHNICIAN	39.9	\$1,690.46	\$1,774.98	\$1,863.73	\$1,956.92	\$2,054.76	\$43,951.90	\$53,423.81
ANIMAL SHELTER TECHNICIAN	21.1	\$1,057.16	\$1,110.02	\$1,165.52	\$1,223.79	\$1,284.98	\$27,486.15	\$33,409.59
ASSOCIATE PLANNER	51.4	\$2,252.72	\$2,365.36	\$2,483.63	\$2,607.81	\$2,738.20	\$58,570.85	\$71,193.23
BUILDING INSPECTOR/CODE COMPLIANCE OFFICER	50.4	\$2,197.17	\$2,307.03	\$2,422.38	\$2,543.50	\$2,670.68	\$57,126.51	\$69,437.63
CITY MANAGER/DIRECTOR OF PUBLIC WORKS	77.3	\$4,300.94	\$4,515.98	\$4,741.78	\$4,978.87	\$5,227.81	\$111,824.32	\$135,923.15
CHIEF OF POLICE	69.3	\$3,522.19	\$3,698.30	\$3,883.21	\$4,077.37	\$4,281.24	\$91,576.86	\$111,312.24
CODE ENFORCEMENT SPECIALIST	41.8	\$1,772.59	\$1,861.22	\$1,954.28	\$2,051.99	\$2,154.59	\$46,087.26	\$56,019.35
COMMUNITY SERVICES OFFICER	26.0	\$1,194.75	\$1,254.48	\$1,317.21	\$1,383.07	\$1,452.22	\$31,063.38	\$37,757.73
CORRECTIONAL FACILITY MANAGER	63.9	\$3,077.91	\$3,231.80	\$3,393.39	\$3,563.06	\$3,741.22	\$80,025.64	\$97,271.67
CORRECTIONAL CAPTAIN	51.4	\$2,252.72	\$2,365.36	\$2,483.63	\$2,607.81	\$2,738.20	\$58,570.85	\$71,193.23
CORRECTIONAL LIEUTENANT	42.5	\$1,803.84	\$1,894.03	\$1,988.73	\$2,088.17	\$2,192.58	\$46,899.86	\$57,007.07
CORRECTIONAL SERGEANT	37.5	\$1,592.13	\$1,671.74	\$1,755.33	\$1,843.09	\$1,935.25	\$41,395.44	\$50,316.00
CORRECTIONAL SENIOR OFFICER	34.1	\$1,462.55	\$1,535.68	\$1,612.46	\$1,693.08	\$1,777.74	\$38,026.25	\$46,221.15
CORRECTIONAL OFFICER	31.5	\$1,370.62	\$1,439.15	\$1,511.11	\$1,586.66	\$1,665.99	\$35,636.05	\$43,315.85
CORRECTIONAL PROGRAM INSTRUCTOR-CREDENTIALLED	45.7	\$1,953.88	\$2,051.58	\$2,154.16	\$2,261.86	\$2,374.96	\$50,800.94	\$61,748.86
CORRECTIONAL PROGRAM INSTRUCTOR	37.7	\$1,600.10	\$1,680.11	\$1,764.11	\$1,852.32	\$1,944.94	\$41,602.68	\$50,568.31
CORRECTIONAL HEALTH CARE ADMINISTRATOR	73.9	\$3,941.03	\$4,138.08	\$4,344.98	\$4,562.23	\$4,790.34	\$102,466.74	\$124,548.96
CORRECTIONAL HEALTH CARE ASSISTANT	36.4	\$1,549.00	\$1,626.45	\$1,707.77	\$1,793.16	\$1,882.82	\$40,273.96	\$48,953.25
CORRECTIONAL REGISTERED NURSE (R.N.)	63.7	\$3,062.58	\$3,215.71	\$3,376.49	\$3,545.32	\$3,722.58	\$79,627.01	\$96,787.12
CORRECTIONAL LICENSED VOCATIONAL NURSE (L.V.N.)/DENTAL ASSISTANT	40.8	\$1,728.88	\$1,815.32	\$1,906.09	\$2,001.39	\$2,101.46	\$44,950.76	\$54,637.93
CORRECTIONAL MAINTENANCE SUPERVISOR	43.6	\$1,854.07	\$1,946.77	\$2,044.11	\$2,146.32	\$2,253.64	\$48,205.84	\$58,594.51
DIRECTOR OF FINANCE	69.3	\$3,522.19	\$3,698.30	\$3,883.21	\$4,077.37	\$4,281.24	\$91,576.86	\$111,312.24
DIRECTOR OF HUMAN RESOURCES/ ASSISTANT CITY MANAGER	69.3	\$3,522.19	\$3,698.30	\$3,883.21	\$4,077.37	\$4,281.24	\$91,576.86	\$111,312.24
DIRECTOR OF PLANNING AND DEVELOPMENT SERVICES	63.9	\$3,077.91	\$3,231.80	\$3,393.39	\$3,563.06	\$3,741.22	\$80,025.64	\$97,271.67
EQUIPMENT OPERATOR	29.9	\$1,316.94	\$1,382.79	\$1,451.93	\$1,524.52	\$1,600.75	\$34,240.45	\$41,619.49
FLEET MANAGER	42.9	\$1,821.95	\$1,913.04	\$2,008.70	\$2,109.13	\$2,214.59	\$47,370.62	\$57,579.29
GRANT ADMINISTRATOR	45.7	\$1,953.88	\$2,051.58	\$2,154.16	\$2,261.86	\$2,374.96	\$50,800.94	\$61,748.86
GRANTS AND RECORDS ASSISTANT	23.1	\$1,111.29	\$1,166.86	\$1,225.20	\$1,286.46	\$1,350.78	\$28,893.60	\$35,120.35
HUMAN RESOURCES ASSISTANT	25.1	\$1,168.20	\$1,226.61	\$1,287.94	\$1,352.33	\$1,419.95	\$30,373.11	\$36,918.70
LANDSCAPE LEADPERSON	35.8	\$1,525.97	\$1,602.26	\$2,682.38	\$1,766.50	\$1,854.82	\$39,675.10	\$48,225.33
LEAD MAINTENANCE WORKER	39.8	\$1,686.24	\$1,770.55	\$1,859.08	\$1,952.04	\$2,049.64	\$43,842.29	\$53,290.58
MAINTENANCE WORKER	27.9	\$1,252.79	\$1,315.43	\$1,381.20	\$1,450.26	\$1,522.77	\$32,572.56	\$39,592.15
MAINTENANCE WORKER/HVAC TECH	31.9	\$1,384.38	\$1,453.59	\$1,526.27	\$1,602.59	\$1,682.72	\$35,993.75	\$43,750.63
MECHANIC	29.9	\$1,316.94	\$1,382.79	\$1,451.93	\$1,524.52	\$1,600.75	\$34,240.45	\$41,619.49
MUNICIPAL RECORDS ADMINISTRATOR	53.9	\$2,397.83	\$2,517.72	\$2,643.60	\$2,775.78	\$2,914.57	\$62,343.48	\$75,778.89
OFFICE ASSISTANT I	21.1	\$1,057.16	\$1,110.02	\$1,165.52	\$1,223.79	\$1,284.98	\$27,486.15	\$33,409.59
OFFICE ASSISTANT II	23.1	\$1,111.29	\$1,166.86	\$1,225.20	\$1,286.46	\$1,350.78	\$28,893.60	\$35,120.35
POLICE DETECTIVE - ACTING	47.2	\$2,028.45	\$2,129.87	\$2,236.37	\$2,348.18	\$2,465.59	\$52,739.68	\$64,105.41
POLICE DISPATCHER/MATRON I	33.0	\$1,422.92	\$1,494.07	\$1,568.77	\$1,647.21	\$1,729.57	\$36,996.05	\$44,968.93
POLICE DISPATCHER/MATRON II	37.0	\$1,572.38	\$1,651.00	\$1,733.55	\$1,820.23	\$1,911.24	\$40,881.85	\$49,692.15
POLICE LIEUTENANT	61.3	\$2,884.44	\$3,028.66	\$3,180.10	\$3,339.10	\$3,506.06	\$74,995.51	\$91,157.51
POLICE OFFICER	45.2	\$1,929.64	\$2,026.12	\$2,127.43	\$2,233.80	\$2,345.49	\$50,170.66	\$60,982.76
POLICE SERGEANT	54.2	\$2,415.85	\$2,536.65	\$2,663.48	\$2,796.65	\$2,936.49	\$62,812.22	\$76,348.65
PROPERTY CLERK - PART-TIME	21.1	\$1,057.16	\$1,110.02	\$1,165.52	\$1,223.79	\$1,284.98	\$27,486.15	\$33,409.59
PUBLIC WORKS ADMINISTRATIVE & OPERATIONS COORDINATOR	49.8	\$2,164.50	\$2,272.73	\$2,389.36	\$2,505.68	\$2,630.97	\$56,277.06	\$68,405.12
PUBLIC WORKS SUPERVISOR/SAFETY OFFICER	49.8	\$2,164.50	\$2,272.73	\$2,386.36	\$2,505.68	\$2,630.97	\$56,277.06	\$68,405.12
TRANSIT COORDINATOR	33.8	\$1,451.63	\$1,524.22	\$1,600.43	\$1,680.45	\$1,764.47	\$37,742.48	\$45,876.22
TRANSIT DISPATCHER	25.0	\$1,165.28	\$1,223.55	\$1,284.72	\$1,348.96	\$1,416.41	\$30,297.36	\$38,826.63
TRANSIT OPERATOR	21.1	\$1,057.16	\$1,110.02	\$1,165.52	\$1,223.79	\$1,284.98	\$27,486.15	\$33,409.59
CITY SERVICES ASSISTANT	HOURLY	\$12.00						
INTERN - STUDENT	HOURLY	\$12.00						
JANITOR/MAINTENANCE AIDE - EXTRA HELP	HOURLY	\$12.00						
MAINTENANCE AIDE - EXTRA HELP	HOURLY	\$14.00						
TRANSIT OPERATOR - TEMPORARY	HOURLY	\$13.21						
EXTRA-HELP LVN	HOURLY	\$21.62						