

CLASSIFICATION	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*	ANNUAL STEP A	ANNUAL STEP E
ACCOUNTANT I	42.8	\$1,817.40	\$1,908.27	\$2,003.69	\$2,103.87	\$2,209.07	\$2,319.52	\$47,252.40	\$57,435.82
ACCOUNTANT II	46.7	\$2,003.28	\$2,103.45	\$2,208.62	\$2,319.05	\$2,435.00	\$2,556.75	\$52,085.28	\$63,310.00
ACCOUNTING ASSISTANT	34.9	\$1,492.06	\$1,566.66	\$1,644.99	\$1,727.24	\$1,813.60	\$1,904.28	\$38,793.56	\$47,153.60
ACCOUNT CLERK I	23.1	\$1,111.29	\$1,166.86	\$1,225.20	\$1,286.46	\$1,350.78	\$1,418.32	\$28,893.54	\$35,120.28
ACCOUNT CLERK II	27.1	\$1,228.01	\$1,289.42	\$1,353.89	\$1,421.58	\$1,492.66	\$1,567.29	\$31,928.26	\$38,809.16
ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER	45.9	\$1,963.66	\$2,061.85	\$2,164.94	\$2,273.19	\$2,386.85	\$2,506.19	\$51,055.16	\$62,058.10
ADMINISTRATIVE ASSISTANT TO THE POLICE CHIEF	42.6	\$1,808.35	\$1,898.77	\$1,993.71	\$2,093.39	\$2,198.06	\$2,307.96	\$47,017.10	\$57,149.56
ANIMAL SHELTER TECHNICIAN	21.1	\$1,057.16	\$1,110.02	\$1,165.52	\$1,223.79	\$1,284.98	\$1,349.23	\$27,486.16	\$33,409.48
BUILDING INSPECTOR/CODE COMPLIANCE OFFICER	50.4	\$2,197.17	\$2,307.03	\$2,422.38	\$2,543.50	\$2,670.68	\$2,804.21	\$57,126.42	\$69,437.68
CITY MANAGER/DIRECTOR OF PUBLIC WORKS	77.3	\$4,300.94	\$4,515.98	\$4,741.78	\$4,978.87	\$5,227.81	\$5,489.20	\$111,824.44	\$135,923.06
CHIEF OF POLICE	69.3	\$3,522.19	\$3,698.30	\$3,883.21	\$4,077.37	\$4,281.24	\$4,495.30	\$91,576.94	\$111,312.24
CODE ENFORCEMENT SPECIALIST	41.8	\$1,772.59	\$1,861.22	\$1,954.28	\$2,051.99	\$2,154.59	\$2,262.32	\$46,087.34	\$56,019.34
COMMUNITY SERVICES OFFICER	26.0	\$1,194.75	\$1,254.48	\$1,317.21	\$1,383.07	\$1,452.22	\$1,524.83	\$31,063.50	\$37,757.72
CHIEF OF CORRECTIONS	67.9	\$3,401.19	\$3,571.25	\$3,749.81	\$3,937.30	\$4,134.17	\$4,340.88	\$88,430.94	\$107,488.42
CORRECTIONAL CAPTAIN	51.4	\$2,252.72	\$2,365.36	\$2,483.63	\$2,607.81	\$2,738.20	\$2,875.11	\$58,570.72	\$71,193.20
CORRECTIONAL LIEUTENANT	43.3	\$1,840.23	\$1,932.25	\$2,028.86	\$2,130.30	\$2,236.82	\$2,348.66	\$47,845.98	\$58,157.32
CORRECTIONAL LIEUTENANT (Administrative)	42.5	\$1,803.84	\$1,894.03	\$1,988.73	\$2,088.17	\$2,192.58	\$2,302.21	\$46,899.84	\$57,007.08
CORRECTIONAL SERGEANT	38.3	\$1,624.25	\$1,705.47	\$1,790.74	\$1,880.28	\$1,974.29	\$2,073.00	\$42,230.50	\$51,331.54
CORRECTIONAL SENIOR OFFICER	34.9	\$1,492.06	\$1,566.66	\$1,644.99	\$1,727.24	\$1,813.60	\$1,904.28	\$38,793.56	\$47,153.60
CORRECTIONAL OFFICER	31.5	\$1,370.62	\$1,439.15	\$1,511.11	\$1,586.66	\$1,665.99	\$1,749.29	\$35,636.12	\$43,315.74
CORRECTIONAL EDUCATION PROGRAMS COORDINATOR	47.7	\$2,053.93	\$2,156.63	\$2,264.46	\$2,377.68	\$2,496.57	\$2,621.40	\$53,402.18	\$64,910.82
CORRECTIONAL PROGRAM INSTRUCTOR-CREDENTIALLED	45.7	\$1,953.88	\$2,051.58	\$2,154.16	\$2,261.86	\$2,374.96	\$2,493.71	\$50,800.88	\$61,748.96
CORRECTIONAL PROGRAM INSTRUCTOR	37.7	\$1,600.10	\$1,680.11	\$1,764.11	\$1,852.32	\$1,944.94	\$2,042.19	\$41,602.60	\$50,568.44
CORRECTIONAL HEALTH CARE SUPERVISOR-SUPERVISING R.N.	71.7	\$3,739.71	\$3,926.69	\$4,123.03	\$4,329.18	\$4,545.64	\$4,772.92	\$97,232.46	\$118,186.64
CORRECTIONAL REGISTERED NURSE (R.N.)	63.7	\$3,062.58	\$3,215.71	\$3,376.49	\$3,545.32	\$3,722.58	\$3,908.71	\$79,627.08	\$96,787.08
CORRECTIONAL LICENSED VOCATIONAL NURSE (L.V.N.)/DENTAL ASSIST	40.8	\$1,728.88	\$1,815.32	\$1,906.09	\$2,001.39	\$2,101.46	\$2,206.53	\$44,950.88	\$54,637.96
CORRECTIONAL MAINTENANCE SUPERVISOR	44.4	\$1,891.48	\$1,986.05	\$2,085.36	\$2,189.62	\$2,299.10	\$2,414.06	\$49,178.48	\$59,776.60
DIRECTOR OF FINANCE	69.3	\$3,522.19	\$3,698.30	\$3,883.21	\$4,077.37	\$4,281.24	\$4,495.30	\$91,576.94	\$111,312.24
DIRECTOR OF HUMAN RESOURCES/ ASSISTANT CITY MANAGER	69.3	\$3,522.19	\$3,698.30	\$3,883.21	\$4,077.37	\$4,281.24	\$4,495.30	\$91,576.94	\$111,312.24
DIRECTOR OF PLANNING AND DEVELOPMENT SERVICES	63.9	\$3,077.91	\$3,231.80	\$3,393.39	\$3,563.06	\$3,741.22	\$3,928.28	\$80,025.66	\$97,271.72
EQUIPMENT OPERATOR/MAINTENANCE WORKER I	29.9	\$1,316.94	\$1,382.79	\$1,451.93	\$1,524.52	\$1,600.75	\$1,680.79	\$34,240.44	\$41,619.50
EQUIPMENT OPERATOR/MAINTENANCE WORKER II	33.9	\$1,455.26	\$1,528.03	\$1,604.43	\$1,684.65	\$1,768.88	\$1,857.32	\$37,836.76	\$45,990.88
FLEET MANAGER	42.9	\$1,821.95	\$1,913.04	\$2,008.70	\$2,109.13	\$2,214.59	\$2,325.32	\$47,370.70	\$57,579.34
GRANT AND RECORDS ADMINISTRATOR	45.7	\$1,953.88	\$2,051.58	\$2,154.16	\$2,261.86	\$2,374.96	\$2,493.71	\$50,800.88	\$61,748.96
GRANTS AND RECORDS ASSISTANT	23.1	\$1,111.29	\$1,166.86	\$1,225.20	\$1,286.46	\$1,350.78	\$1,418.32	\$28,893.54	\$35,120.28
HUMAN RESOURCES ASSISTANT	25.1	\$1,168.20	\$1,226.61	\$1,287.94	\$1,352.33	\$1,419.95	\$1,490.95	\$30,373.20	\$36,918.70
JANITOR/MAINTENANCE AIDE	20.5	\$1,041.44	\$1,093.51	\$1,148.19	\$1,205.60	\$1,265.88	\$1,329.17	\$27,077.44	\$32,912.80
LANDSCAPE LEADPERSON	35.8	\$1,525.97	\$1,602.26	\$2,682.38	\$1,766.50	\$1,854.82	\$1,947.56	\$39,675.22	\$48,225.32
LEAD MAINTENANCE WORKER	39.8	\$1,686.24	\$1,770.55	\$1,859.08	\$1,952.04	\$2,049.64	\$2,152.12	\$43,842.24	\$53,290.64
MAINTENANCE WORKER/HVAC TECH	31.9	\$1,384.38	\$1,453.59	\$1,526.27	\$1,602.59	\$1,682.72	\$1,766.86	\$35,993.88	\$43,750.72
MECHANIC	29.9	\$1,316.94	\$1,382.79	\$1,451.93	\$1,524.52	\$1,600.75	\$1,680.79	\$34,240.44	\$41,619.50
MUNICIPAL RECORDS ADMINISTRATOR	53.9	\$2,397.83	\$2,517.72	\$2,643.60	\$2,775.78	\$2,914.57	\$3,060.30	\$62,343.58	\$75,778.82
OFFICE ASSISTANT I	21.1	\$1,057.16	\$1,110.02	\$1,165.52	\$1,223.79	\$1,284.98	\$1,349.23	\$27,486.16	\$33,409.48
OFFICE ASSISTANT II	23.1	\$1,111.29	\$1,166.86	\$1,225.20	\$1,286.46	\$1,350.78	\$1,418.32	\$28,893.54	\$35,120.28
POLICE CADET	31.5	\$1,370.62	\$1,439.15	\$1,511.11	\$1,586.66	\$1,665.99	N/A	\$35,636.12	\$43,315.74
POLICE DISPATCHER/MATRON I	34.6	\$1,480.92	\$1,554.97	\$1,632.72	\$1,714.35	\$1,800.07	N/A	\$38,503.92	\$46,801.82
POLICE DISPATCHER/MATRON II	38.6	\$1,636.47	\$1,718.29	\$1,804.21	\$1,894.42	\$1,989.14	N/A	\$42,548.22	\$51,717.64
POLICE LIEUTENANT	61.3	\$2,884.44	\$3,028.66	\$3,180.10	\$3,339.10	\$3,506.06	\$3,681.36	\$74,995.44	\$91,157.56
POLICE OFFICER	46.8	\$2,008.29	\$2,108.71	\$2,214.14	\$2,324.85	\$2,441.09	N/A	\$52,215.54	\$63,468.34
POLICE SERGEANT	55.8	\$2,514.32	\$2,640.04	\$2,772.04	\$2,910.64	\$3,056.17	N/A	\$65,372.32	\$79,460.42
PUBLIC WORKS ADMINISTRATIVE & OPERATIONS COORDINATOR	49.8	\$2,164.50	\$2,272.73	\$2,389.36	\$2,505.68	\$2,630.97	\$2,762.52	\$56,277.00	\$68,405.22
PUBLIC WORKS SUPERVISOR/SAFETY OFFICER	49.8	\$2,164.50	\$2,272.73	\$2,386.36	\$2,505.68	\$2,630.97	\$2,762.52	\$56,277.00	\$68,405.22
TRANSIT COORDINATOR	33.8	\$1,451.63	\$1,524.22	\$1,600.43	\$1,680.45	\$1,764.47	\$1,852.69	\$37,742.38	\$45,876.22
TRANSIT DISPATCHER	25.0	\$1,165.28	\$1,223.55	\$1,284.72	\$1,348.96	\$1,416.41	\$1,487.23	\$30,297.28	\$36,826.66
TRANSIT OPERATOR	21.1	\$1,057.16	\$1,110.02	\$1,165.52	\$1,223.79	\$1,284.98	\$1,349.23	\$27,486.16	\$33,409.48
TEMPORARY OFFICE SERVICES ASSISTANT	HOURLY	\$13.00							
INTERN - STUDENT	HOURLY	Up to \$14.00							
JANITOR/MAINTENANCE AIDE - EXTRA HELP	HOURLY	\$13.00							
MAINTENANCE AIDE - EXTRA HELP	HOURLY	\$14.00							
TRANSIT OPERATOR - TEMPORARY	HOURLY	Up to \$16.06							
EXTRA-HELP LVN	HOURLY	Up to \$26.26							
EXTRA-HELP DENTAL HYGIENIST	HOURLY	Up to \$50.00							
EXTRA-HELP REGISTERED NURSE	HOURLY	Up to \$46.53							

Effective 01/01/2020